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8 **UNITED STATES DISTRICT COURT**
9 **SOUTHERN DISTRICT OF CALIFORNIA**
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11 UNITED STATES OF AMERICA,

12 Plaintiff,

CASE NO. 11cr3529-BEN

13 **ORDER**
14 **DENYING MOTION FOR**
15 **RECONSIDERATION**

16 vs.

17 ROBERT WILLIAMS,

18 Defendant.

19 Now before the Court is Defendant's motion for reconsideration of an Order denying a
20 motion to suppress evidence (filed January 9, 2012). The motion for reconsideration is denied.

21 **BACKGROUND**

22 According to the motion, the evidence in this case resulted from an investigation by local
23 law enforcement and the execution of a state search warrant. The search warrant, in turn, was
24 based upon answers given by Defendant to a pre-employment questionnaire. Answering the
25 questionnaire was part of the process of applying to be a San Diego Police Department police
26 officer. Copies of the questionnaire, the search warrant affidavit, and the search warrant have now
27 been filed. Defendant contends that as a matter of state law it was unlawful for his questionnaire
28 answers to be disclosed and used to obtain the search warrant, resulting in an unlawful search and

1 unlawfully obtained evidence. Alternatively, Defendant contends that his questionnaire answers
2 may not be used in a criminal proceeding.

3 ANALYSIS

4 The Fourth Amendment

5 Rule 41 of the Federal Rules of Criminal Procedure sets out the procedural requirements
6 for a federal search warrant. But this case deals with evidence obtained by state officers, using a
7 state warrant, based on violations of state law. Though neither party addresses the issue, the Ninth
8 Circuit has said that when such evidence is used in a federal prosecution, the requirements of Rule
9 41 do not apply. Instead, the standard is whether the warrant comports with the requirements of
10 the Fourth Amendment. *United States v. Martinez-Garcia*, 397 F.3d 1205, 1213 (9th Cir. 2005)
11 (citing *United States v. Crawford*, 657 F.2d 1041, 1046 (9th Cir. 1981). Defendant does not
12 complain about the procedure used to obtain or execute the search warrant. Instead, he asserts that
13 the exclusionary rule should apply. The exclusionary rule throws out evidence that has been
14 obtained by the government illegally. *United States v. Shelter*, 665 F.3d 1150, 1156-57 (9th Cir.
15 2011). It applies to both the direct products of an illegal search as well as to “fruits of the
16 poisonous tree.” *Id.* at 1157.

17 First, Defendant argues in support of his suppression motion that the police department
18 pre-employment questionnaire asked questions that invaded his right to privacy,¹ and that he was
19 warned that he would be subjected to a polygraph examination to test his answers to the
20 questionnaire. He contends that both requirements were unlawfully imposed and therefore his
21 answers were illegally obtained.² This Court disagrees.

22 There are at least two problems with this defense argument. First, it assumes that the
23 answers were compelled. Second, it assumes that California laws protecting police officers also
24 apply to citizens applying for the job of a police officer. Both assumptions are wrong. Defendant
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26 ¹The right to privacy granted under the California Constitution is broader than that granted
27 under the United States Constitution.

28 ²A review of the police affidavit underlying the search warrant shows that it was Defendants’
answers to the pre-employment questionnaire that provided much of the factual basis for issuance of
the warrant. The Government does not dispute this finding.

1 was not forced to apply for a police department position. He was free to change his mind at any
 2 time. He was not compelled by law to answer any of the questions on the pre-employment
 3 questionnaire. Instead, the government intrusion upon Defendant's right of privacy was invited by
 4 the Defendant. Although no cases on point have been found, Defendant's case is analogous to that
 5 of a police officer who voluntarily seeks an inter-department transfer to a more sensitive position.
 6 In that case, California courts find the intrusion into an applicant's privacy to be both voluntary
 7 and justified by the right of the public to an honest government. *See Los Angeles Police Protective*
 8 *League v. City of Los Angeles*, 35 Cal.App.4th 1535, 1541-44 (1995) ("In this case, the
 9 government intrusion. . .is invited: officers know of the polygraph requirement, yet agree to it by
 10 applying for positions in the affected divisions. Participation is not coerced or involuntary.").

11 For an invasion of privacy, the California Supreme Court has held, "the plaintiff in an
 12 invasion of privacy case must have conducted himself in a manner consistent with an actual
 13 expectation of privacy, i.e., he or she must not have manifested by his or her conduct a voluntary
 14 consent." *Hill v. Nat'l Collegiate Athletic Assn.*, 7 Cal.4th 1, 26 (1995). Moreover, California
 15 courts have held, "that police officers must yield some of the privileges enjoyed by the citizenry at
 16 large due to the public trust placed in these employees." *Los Angeles Police Protective League*, at
 17 1543; *see also Kirkpatrick v. City of Los Angeles*, 803 F.2d 485, 489 (9th Cir. 1986) ("The
 18 government has an interest in the integrity of its police force which may justify some intrusions on
 19 the privacy of police officers which the fourth amendment would not otherwise tolerate."). In this
 20 case, Defendant voluntarily applied for a police officer position and consented to answering the
 21 questions presented in the questionnaire. He cannot now claim an unlawful invasion of his privacy
 22 by the police investigators.

23 Defendant's second assumption is also wrong. He asserts that California laws protecting
 24 police officers from taking a polygraph examination also apply to citizens applying for the job of a
 25 police officer.³ California Government Code § 3307 says, "no public safety officer shall be
 26 compelled to submit to a lie detector test against his or her will." Section 3307 is part of the
 27 Public Safety Officers Procedural Bill of Rights Act (§ 3300 et seq.). California courts have held

28 ³There is no evidence that Defendant actually underwent a polygraph examination.

1 that the protections of the Act do not apply to the process of hiring police officers. “The Bill of
 2 Rights Act is not intended to regulate or restrict the appointment of police officers by local law
 3 enforcement agencies.” *Los Angeles Police Protective League*, 35 Cal.App.4th at 1539 (quoting
 4 *Burden v. Snowden*, 2 Cal.4th 556, 566 (1992)). “Though the Act does not interfere with a
 5 locality’s hiring decisions, it does impinge upon a public employer’s firing decisions.” *Id.* In
 6 other words, § 3307 does not make illegal the expectation of polygraph testing of an applicant for
 7 the position of police officer.⁴ Consequently, the Court finds that the threat of a polygraph
 8 examination is not an illegal government invasion of Defendant’s right to privacy, and therefore,
 9 there is no reason to apply the exclusionary rule to evidence discovered from the state search
 10 warrant.

11 Defendant next argues that California Penal Code § 832.7 prohibits the release of peace
 12 officer personnel records and that § 832.7 was violated by the disclosure of his pre-employment
 13 questionnaire answers. Section 832.7 clearly provides that California peace officer personnel
 14 records are confidential. *San Diego Police Officers Assn. v. City of San Diego Civil Service*
 15 *Comm.*, 104 Cal.App.4th 275, 287 (2002) (“We conclude section 832.7 provides that peace officer
 16 personnel records, as defined in section 832.8, are confidential. Thus, employing agencies may
 17 not freely disclose these records at public disciplinary appeal hearings if the affected officer
 18 asserts an objection.”). However, Defendant cites no case, nor has this Court found a case,
 19 holding that § 832.7 also applies to recruits or applicants who did not become peace officers.
 20 Certainly, Defendant was never hired as a peace officer. The statutory language uses only the term
 21 “peace officer” and “custodial officer.” California Penal Code §§ 830 *et seq.* employ great detail
 22 in describing the many public employees who are defined as a “peace officer” under California
 23 law. But job applicant or recruit is not among them. California Penal Code § 830 restricts the
 24 definition to those mentioned in the Code: “no person other than those designated in this chapter is
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26 ⁴Defendant also cites *Saroka v. Dayton Hudson Corp.*, 235 Cal.App.3d 654 (1991)
 27 (depublished), for the proposition that job applicants have the same privacy protections as employees.
 28 However, *Saroka* was a decision for which the California Supreme Court granted review and then
 dismissed without republication of the appellate court decision. *See Murray v. Oceanside Unified*
School Dist., 79 Cal.App.4th 1338 & n.3 (2000). Therefore, under California Rules of Court, it is not
 binding precedent and it may not be cited. *See* Cal. Rules of Court 8.1115(a).

1 a peace officer.” The California legislature knows how to distinguish a job applicant from a peace
 2 officer. Penal Code § 832.05 refers to mental examinations for an “agency’s screening of *peace*
 3 *officer recruits*.” (Emphasis added.) Penal Code § 832.15 concerns “an individual *applying for a*
 4 *position* as a peace officer.” (Emphasis added.) Penal Code § 832(e)(1)(a) refers to a person who
 5 has completed peace officer training but “*who does not become employed as a peace officer*.”
 6 (Emphasis added.) In view of the specific words § 832.7 and in the context of the entire statute,
 7 using well-settled principles of statutory interpretation,⁵ this Court finds that the intent of the
 8 California legislature was to deem confidential only those personnel records of individuals actually
 9 employed as peace officers, and not applicants, recruits or those who did not become employed as
 10 peace officers. Therefore, Penal Code § 832.7 does not apply to Defendant’s pre-employment
 11 questionnaire and its disclosure to other investigating officers was not unlawful.

12 **The Fifth Amendment**

13 Defendant argues that his Fifth Amendment rights were violated by having the questions in
 14 the pre-employment questionnaire put to him. He cites two Supreme Court decisions concerning
 15 public employees. Those decisions and others were described by the Ninth Circuit in *Aguilera v.*
 16 *Baca*: “In a series of cases involving the Fifth Amendment rights of public employees, the
 17 Supreme Court has made clear that public employees cannot be compelled to choose between
 18 providing unprotected incriminating testimony *or losing their jobs*.” 510 F.3d 1161, 1171 (9th Cir.
 19 2007) (citing *Garrity v. New Jersey*, 385 U.S. 493 (1968); *Uniformed Sanitation Men Assn., v.*
 20 *Comm’r of Sanitation*, 392 U.S. 280 (1968); *Gardner v. Broderick*, 392 U.S. 273 (1968); *Lefkowitz*
 21 *v. Turley*, 414 U.S. 70 (1973))(emphasis added). The Supreme Court has described this line of
 22 cases “from *Garrity* to *Lefkowitz*” as “[h]olding that the State could not constitutionally seek to
 23 compel testimony that had not been immunized by threats of serious economic reprisal.” *Baxter v.*
 24 *Palmigiano*, 425 U.S. 308, 318 (1976).

25 These cases hold that where a public employee is forced to answer an incriminating
 26 question or lose his job, the answer will be immunized from use in later criminal proceedings.

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 28 ⁵See e.g., *Long Beach Police Officers Assn. v. City of Long Beach*, 203 Cal.App.4th 292 (2012)
 (applying interpretative principles to determine whether officer’s names were protected from
 disclosure by § 832.7 and finding they were not confidential).

1 “Where the choice is ‘between the rock and the whirlpool,’” the incriminating answer will be
 2 immunized. *Garrity*, 385 U.S. at 498. Once again, however, there is no authority for extending
 3 the *Garrity* rule from public employees to applicants for public employment. Defendant was not a
 4 public employee. He was not faced with the choice between the “rock” of answering
 5 incriminating questions and the “whirlpool” of refusing to answer the questions and being fired
 6 from his job. Or, as the Eleventh Circuit has put it, he was not “faced with ‘the Hobson’s choice
 7 of either making an incriminating statement or being fired.’” *United States v. Vangates*, 287 F.3d
 8 1315, 1321 (11th Cir. 2002).

9 The D.C. Circuit has held that a police officer claiming the protection of *Garrity* must
 10 believe that his statements are being compelled on threat of loss of job and that the belief must be
 11 reasonable. *United States v. Friedrick*, 842 F.2d 382, 395 (D.C. Cir 1998). Similarly, the First
 12 Circuit requires that two elements be present before the *Garrity* rule applies: (1) the person being
 13 investigated is explicitly told that failing to waive his Fifth Amendment right will result in firing
 14 from public employment; and (2) there is a statute mandating such a procedure. *United States v.*
 15 *Stein*, 233 F.3d 6, 16-17 (1st Cir. 2000). In this case, there is no declaration from Defendant that he
 16 was explicitly told he would be fired (or not hired) and there is no statute or municipal ordinance
 17 to that effect. According to the First Circuit, “absent elements of this nature, fear of punishment as
 18 a consequence of claiming one’s rights does not protect one from the government’s subsequent use
 19 of self-incriminating statements in a criminal trial.” *Id.* at 17 (citing *United States v. Indorato*, 628
 20 F.2d 711 (1st Cir. 1980)).

21 Like the D.C. Circuit, the First Circuit, and the Eleventh Circuit, the Ninth Circuit holds
 22 that the Fifth Amendment is not violated where an employee is not forced to waive his rights.

23 We hold that the supervisors did not violate the deputies’ Fifth Amendment rights
 24 when they were questioned about possible misconduct, given that the deputies were
 25 not compelled to answer the investigator’s questions or to waive their immunity
 from self-incrimination. Indeed, it appears that the deputies were never even *asked*
 to waive their immunity.

26 *Baca*, 510 F.3d at 1172 (emphasis in original). Here, Defendant was not yet a public employee
 27 and was not forced to answer incriminating questions or lose his job. Instead, Defendant
 28 voluntarily answered the questions in the pre-employment questionnaire – and he had been

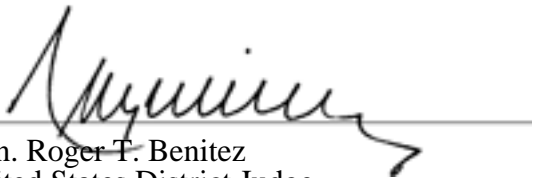
1 advised that his answers might be investigated. He was not faced with threats of serious economic
2 reprisal for not answering. He was not faced with an inescapable choice between losing a job he
3 already held and incriminating himself. Finally, no authority has been found extending the *Garrity*
4 rule to job applicants. Therefore, Defendant's Fifth Amendment rights were not violated by the
5 use of his questionnaire answers to obtain the state search warrant.

6 **CONCLUSION**

7 Incriminating answers in the police department pre-employment questionnaire, which were
8 then used by local law enforcement to obtain a state search warrant for Defendant's house and
9 storage unit, were not obtained in violation of either state law or federal Fourth or Fifth
10 Amendment rights. Therefore, Defendant's motion to reconsider this Court's previous Order
11 denying his Motion to Suppress, is hereby, denied.

12 **IT IS SO ORDERED.**

13 DATED: April 9, 2012

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15 Hon. Roger T. Benitez
16 United States District Judge
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